

RERF's Action Plan to Support Development of the Next Generation (third action)

In an effort to organize an environment that supports employees in balancing work and family life and in nurturing their children to become the next generation of society's leaders as provided in the national Act for Measures to Support Development of the Next Generation, each department and the Secretariat of RERF have designated a day of the week as a "no overtime day" since July 1, 2010. In addition, as the foundation's second action of such efforts, we have since July 1, 2013, created an environment encouraging employees to take at least one week off on a consecutive basis at least once a year.

For our third action plan, we have decided to modify the presently designated no overtime days in the latest such action, as detailed below.

Details of the action

Period: April 1, 2015 through March 31, 2018

Content: The current no overtime days on which employees are encouraged to observe a designated time to leave the office will be standardized, with Wednesday and Friday newly established as such days for the Hiroshima and Nagasaki laboratories, respectively.